



MEN'S SELECTION POLICY

Effective 1st February 2019

AIM

To formalise the selection process for Welsh National Golf Teams (European Men's Team Championship and Men's Home International Matches **ONLY**), so that it is clear and transparent, in order to be easily understood by players, parents/guardians, personal coaches, the wider golfing membership, media and other interested parties.

OBJECTIVES

- To publish criteria for the selection of individuals to represent Wales in identified teams / competitions.
- To identify the selection process and key timescales which the selection committee will adhere to.
- To outline the process which individuals must follow in order to request feedback regarding team selections.
- To outline the appeals process, should individual(s) believe that this policy has not been implemented, with regards to the selection of a Welsh Golf Team for the below stated events.

This policy also outlines the following information ...

Appendix 1: Eligibility for International Selection

Appendix 2: Members of the 2019 Men's Selection Committee

Appendix 3: Dates on which Wales Golf Teams, covered by this policy, will be announced

GENERAL

All persons selected for Welsh teams /competitions must to the satisfaction of the Director of Performance and Selection Committee:

- Meet the Welsh eligibility criteria
- Comply and have complied with the etiquette of golf as laid down by the Royal and Ancient Golf Club of St Andrews
- Follow and have followed any guidelines published by Wales Golf relating to conduct and guidance for Welsh Golf Teams / Squads
- Comply with anti-doping rules laid down by the World Anti-Doping Agency (WADA). This includes the need to be available for in competition and out of competition drugs tests. Players must ensure that they advise Wales Golf of any medication they are currently taking

Note: In all instances Wales Golf reserves the right to not select an eligible player if the selection committee decide that this in the best interests of Welsh golf.

TEAM ANNOUNCEMENTS

All teams will be first announced on the Wales Golf website, on dates stated within this document. Selected players will then receive a formal letter to confirm their selection and arrangements.

TEAM SELECTIONS

Automatic Selections

Players who fulfil the automatic selection standard as identified for the Men's Home Internationals

Men's Home Internationals (11 Player Team)

- Automatic selection into the Welsh team for the Men's Home Internationals will be awarded to the top 4 places in the Wales Golf Order of Merit when the team is selected on the stated selection date.

Note: Automatic selections are subject to the players not being under any kind of review for code of conduct or disciplinary issues either by their Club or Wales Golf

Primary Selection Factors *(in order of consideration)*

- Performances in World Amateur Golf Ranked events leading up to the selection date
- Current World Amateur Golf Ranking (and European Golf Ranking), with consideration of relative movements within a 6 month period and events in which ranking points have been accumulated
- Performances at key Wales Golf events
- Historical performances in relevant events
- Stroke average at WAGR & Wales Golf events in the current year

Secondary Selection Factors *(in no particular order and at the discretion of the selection committee to consider)*

- Attitude and willingness to be a team player and contribute to the goals of the team
- Commitment to Performance Programmes and associated Performance Plans throughout the year (although players do not have to belong to a Performance Programme to be considered for selection)
- Players ability to adapt to the demands of the competition environment, including ...
 - Competition format (i.e. matchplay, strokeplay, singles, foursomes)
 - Course typography and difficulty (i.e. length, accuracy, grass type, green size & speed etc.)
 - Climate (i.e. altitude, average temperatures)
 - Physically fit to perform in the competition environment
- Players who show potential and improvement and who will gain valuable experience from playing in the event
- Position in Wales Order of Merit

FEEDBACK TO PLAYERS

Following selection, for the international team events stated in this document only, the following process must be adhered to if players wish to receive feedback on their selection/non-selection for a team ...

- Player must contact the Director of Performance, via email, to request feedback no later than 48 hours following the team announcement
- Director of Performance will confirm receipt of request
- Director of Performance will consult with the relevant Selection Committee to gather feedback
- Director of Performance will speak with the player concerned to deliver the feedback, no later than 48 hours following confirmation of the receipt of request for feedback.

Following receipt of feedback, should an individual(s) wish to formally appeal the selection, this must be done so in accordance with the "Team Selection Appeals Process".

POLICY ENFORCEMENT

This policy will be enforced by the Director of Performance.

Please note that **this policy is only enforced for the selection of teams as stated within this document**. Selection of other representative teams, as well as the allocation of individual exemptions or invites to international events, is at the complete discretion of the selection committee.

REVIEW

This policy will be subject to annual review and amendment.

APPENDICES

1. Eligibility to represent Wales

You are eligible to play for Wales if you meet one of the following criteria:

- Born in Wales
- One of your parents was born in Wales
- One of your grandparents was born in Wales
- Resided in Wales for two years prior to the start of the Welsh Amateur Championship in the year of selection (if under 18 years of age)
- Resided in Wales for three years prior to the start of the Welsh Amateur Championship in the year of selection (if over 18 years of age)

You are not eligible to play for Wales if:

- You have played in the Close Championship of another country within the last three years or;
- You have played in the full International Team of another country

With the following exception for U18's:

- Any boy or girl under 18 years who has competed in the Closed Boys' or Girls' Championship of any other country or played in the Boys' or Girls' International Team of any other country.

2. Members of 2019 Men's Selection Committee

C Rowe (Chairman)
A Ingram (R&A Representative)
M Heames (Wales Golf)
N Matthews (Team Coach)

3. Dates of Announcement for Wales Golf Teams

<u>Event</u>	<u>Dates</u>	<u>Announcement Date</u>
European Men's Team Championship @ Ljunghusen (SWE)	09-13 Jul	11 Jun
Men's Home International Matches @ Lahinch (IRL)	11-13 Sep	27 Aug

Note: All teams will be published on the Wales Golf website at 14:00 on the relevant announcement date. Notice of any changes to the announcement dates will also be published in advance on the Wales Golf website