**WOMEN IN GOLF CHARTER**

**A Commitment to a More Inclusive Culture**

**Within North Wales Golf Club**

**The aim of the club is to increase the number of Women and Girls playing and Working at North Wales Golf Club Golf**

**NWGC Commitment:**

* To continue to have Female representation on our Board
* Improvement of gender balance across Boards, Committees, Workforce and Membership
* Implementing ‘New to Golf’ recruitment initiatives targeting Women/Girls/Families
* To continue our current strategies to support Female Retention
* Implementing a Membership pathway for Women and Girls to progress within our Club structure and develop more playing opportunities
* Supporting National Women and Girls’ campaigns addressing perception, recruitment and / or retention
* Providing volunteering and meeting opportunities for Women and Girls within our Club
* Improving the experience of Women and Girls participating in golf in our Club by running Family and Female Friendly schemes
* Promoting a wide range of Events and Formats to cater for all Golfers regardless of background or ability
* Develop an inclusive environment for Women and Girls within golf
* Promoter ‘Charter’ and encourage more Women and Girls to Play Golf

Signed Phil Beard