

Women and Girls in Golf Charter Pledge

The Women and Girls in Golf Charter Pledge is a commitment to establishing an inclusive culture across all areas of Cardiff Golf Club's services for its Members, Guests and Staff.

Cardiff Golf Club presents this Charter as a clear signal of the Club's intent to be at the forefront of the development of the sport. As a result, the Club is proud to support the R & A, and to become a signatory, highlighting our commitment to work alongside Wales Golf in ensuring that Cardiff Golf Club is a welcoming, inclusive environment, open to everyone.

The Club aims to continue to grow the sport of golf by continuing to put structures in place, which welcome the next generation of women and girl golfers into the sport at our wonderful venue.

Much work has already been done at Cardiff Golf Club to put in place aspects of The Pledge, and in support of the **Women and Girls Charter**:

The rules of the Club provide equality for all members.

The Men's and Ladies Captains are elected by the members and have equal status.

The proportion of women on the Management Committee exceeds the recommended level.

Women serve on the Club's Sub-Committees

Mixed competitions are in place.

The Club will:

- Continue to ensure that all aspects of the Club's Governance are inclusive.
- Work alongside Wales Golf, using its resources and experience to develop and grow women's and girl's participation, with a goal of increasing our female membership year on year.
- Ensure that strategies are in place to support female recruitment and retention by:-
 1. continuing an inclusive coaching structure, which supports the Professional Team in working with women and girls.
 2. continuing to provide a New2Golf offer which will attract women and girls, but also give them a clear developmental structure.
 3. continuing to use our facilities for Wales Golf development events aimed at growing the game for women and girls, and eventually becoming a Girls Hub.
 4. ensuring that all the Clubs facilities, including the clubhouse, are open to all.
 5. developing on-course toilet facilities.
 6. exploring how the Club can encourage more participation by family groups.
 7. provide pathways that will allow New2Golf members to become involved in the development and organization of New2Golf initiatives.
 8. Promote and support local and National women's and girl's campaigns.

Approved by the Management Committee on 11th August 2019

Signed  Chairman



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