## Conwy (Caernarvonshire) Golf Club

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## Women in Golf Charter Pledge

A Commitment to establishing an Inclusive Culture across all areas of the Club's services for its Members, Guests and Staff.

Conwy Golf Club present this Charter as a clear signal of the club's intent to be at the forefront of the development of the sport. As proud hosts to the 2020 Curtis Cup, the club aim to use the event as a catalyst for growing the sport and put the structures in place to welcome the next generation of women and girl golfers into the sport at our wonderful venue in a welcoming inclusive environment.

The Club is proud to support The R&A on the launch of the Women in Golf Charter and is delighted to become an early signatory, highlighting our commitment to work alongside Wales Golf in ensuring that Golf at Conwy is open to "Everyone".

In support of the Women in Golf Charter, Conwy Golf Club will -

- Continue to ensure that all aspects of the club's Governance structures are inclusive.
- Ensure that women and girl participation and development sits firmly and highly within the club's strategic plan.
- Continue to deliver outreach development projects with local Special Educational Needs School's and highlight the fact that the club has been awarded with the Disability Sport Wales Ribbon Award.
- Work alongside Wales Golf and the Local Education Authority to educate and inform school
  pupils in the locality of the history and significance of the Curtis Cup, whilst using the hosting
  of the event as a catalyst for the development and growth of women and girl's participation.
- To establish an inclusive coaching structure to support the club's Professional team in certain aspects of the club's development initiatives.
- Enhance its "New2Golf" offer, by providing a clear structure for beginner women and girls golfers
- Continue to provide our facilities for the use of Wales Golf development events, such as the North Wales Junior Girls Clinic, New2Golf Summer Swing or any activity aimed at growing the game for women and girls.
- Explore how the club can encourage more participation by family groups.

We are committed to achieving our pledge and will continue to work collaboratively with The R&A and Wales Golf to encourage a more inclusive culture within golf and more specifically our Club.

Matthew Parsley General Manager

