



All communications to be
addressed to the Director of Golf
Andrew Minty
Registered No. 218955 England
V.A.T. Registration No. 123330520

Langland Bay Road, Mumbles,
Swansea, SA3 4QR
Tel: 01792 361721 Fax: 01792 361082
Email: info@langlandbaygolfclub.com
www.langlandbaygolfclub.com

Wales Golf

Catsash,
Newport
NP18 1JQ

Honorary Life Member
HRH The Duke of York, KCVO, ADC

March 2019

Our Board of Directors are ready to embrace this charter and for Langland to be the driving force in South Wales for women and girls coaching and the go to place to get advice.

We have been the leaders in producing equality policies and making our club fully inclusive for everyone. Once you are a member at Langland, everyone has equal rights and that is how the club is flourishing. This will be looked on to constantly develop and improve which will make way for the next generation.

Achievements to date:

- the largest ladies section of any golf club in Wales
- we have introduced 120 new ladies into the game since 2016
- A large proportion of these ladies have fully integrated into the club, one of which is our new lady captain for 2019
- In club competitions throughout the week, men and women have equal opportunity to play.
- Men and Women have equal opportunities to become club officials. We currently have 2 women on our Board of Directors out of our 8 Board members.
- We have an equality policy and additional forms of legislation that are constantly evolving and being updated to ensure equality standards are met.
- Women only fitness classes. Both golf specific and various other types of class such as Yoga to enhance the health benefits of golf and our club.

We will commit to:

1. At least 40 New2Golf opportunities for beginners every year which can be extended if demand is there
2. Run girls only introductory sessions
3. Market beginner women and girls opportunities
4. We will continue to monitor and evaluate the equal opportunities at the club. This will also involve a focus group and member consultation.
5. We will appoint club ambassadors who will be existing lady members to assist with the induction of new women into the club to ensure they are fully integrated and made to feel relaxed and welcome.
6. Provide social activities for women including fitness classes and opportunities to involve their families.

Andrew Minty
PGA Fellow Member & Qualified PGA Director of Golf
Langland Bay Golf Club