### Wales Golf High Performance Culture

#### Hole Player Development
We support the overall development of each individual and promote personal well-being above all else.

- Encourage ownership of performance and accountability
- Well-being is a priority above performance
- Support players to be the best they can in their academics, careers and personal lives

#### Attitude
We approach opportunities and challenges with accountability, resilience, desire and a positive mindset.

- Desire to be the best that we can be through demonstrating effective planning and adapting to focus on solutions in all situations
- Commitment to continuous learning and collaboration

#### Leading
We lead with passion, positivity and innovation and remain solution focused at all times.

- Be the voice and inspiration of Wales Golf
- Promote the dragon with pride and passion
- Demonstrate a desire to be world leading
- Promote a trusting environment where we seek and deliver feedback based on trust
- No compromise on the standards required to achieve excellence
- Great communication with all key stakeholders
- Passionate about what we do and how we do it
- Committed to self-improvement and life-long learning
- Demonstrate a growth mindset

#### Excellence
We believe in a commitment to excellence, being the best you can be everyday and being self-motivated. We are life long learners.

- Do your best at all times (never give up)
- Focus on your development and not what the others are doing
- Do things right when no one is watching
- Demonstrate the desire to be a life-long learner
- Earn the honour of wearing the dragon

#### Shared Commitment
We embrace the vision, mission, philosophy and culture of Wales Golf High Performance. We work together to lead it, drive it and make it happen and we are all in.

- Trust the process, yourself and others always
- Demonstrate a commitment to the plan
- Be fully committed to the cause, not just involved!
- Be true to your word and do what you say
- Take pride in the journey

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### Wales Golf

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- Support players to be the best they can in their academics, careers and personal lives

### Players

- Recognize the need for balance between golf, academic/career and personal commitments
- Performance is not identity
- Utilise life skills learned through golf to help personal development

- Embrace challenges
- No fear of failure, mistakes are necessary to learn
- Take ownership of performance and don’t blame others
- Seek opportunities and get outside your comfort zone

- Leading by example approach to all situations
- See things in a positive light
- Support others
- Be brave in your approach to all opportunities and challenges
- Drive your journey... lead your performance team

- Do your best at all times (never give up)
- Focus on your development and not what the others are doing
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### Parents & Guardians

- Foster a love for the sport in your child but not at the expense of their childhood
- Promote and support academic performance
- Understand that early specialisation is rarely conducive to their long term sporting development

- Accept that failure and mistakes are a necessary part of the journey
- Provide unconditional support
- Project a positive attitude to your child and encourage them to have a positive mindset - always

- Strive to consider and appreciate all factors relating to performance
- Be aware of emotions and strive to be a calming influence at all times
- Treat others with respect and consideration

- Recognise and promote effort over results
- Create a positive environment for your child in which they can be the best they can be
- Take a challenging, yet supportive approach to you and your child’s journey towards excellence

- Trust the process, yourself and others always
- Be a promoter of Wales Golf and our vision
- Work together as a team with those around you to achieve your child’s goals