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WOMEN IN GOLF CHARTER

A Commitment to a More Inclusive Culture within Royal Porthcawl Golf Club

The aim of the Club is to increase the number of Women and Girls playing and working at Royal Porthcawl Golf Club.

RPGC Commitment:

- To continue to have Female representation on our Board
- Improvement of gender balance across Boards, Committees, Workforce and Membership
- Implementing 'New to Golf- Learn to Play' recruitment initiatives targeting Women/Girls/Families
 - 6 months Social & Academy Course Membership
 - 6 individual golf lessons provided by Head Professional & his Team. In addition, each new member will receive a free custom-fitted starter club
 - Access to the Academy Course for practice sessions
 - Play on the main course with a member following lessons will be at the discretion of the Head Professional
 - Play on the main course will form part of the progression to full membership
 - All Ladies who take up scheme will be mentored and supported by the Ladies section and included in all social activities
 - Fast track to full membership at the end of 6 months period (RPGC protocols will be followed)
 - Pro -rata rate to end of year Club year + No joining fee
- To continue our current strategies to support Female Retention
- Implementing a Membership pathway for Women and Girls to progress within our Club structure and develop more playing opportunities

- Supporting National Women and Girls' campaigns addressing perception, recruitment and / or retention
- Providing volunteering and meeting opportunities for Women and Girls within our Club
- Improving the experience of Women and Girls participating in golf in our Club by running Family and Female Friendly schemes
 - New Family Foursomes Competition introduced – Rest Bay Silver Salver
 - Introduction of monthly Saturday Mixed Golf Stableford Competitions
- Promoting a wide range of Events and Formats to cater for all Golfers regardless of background or ability
- Develop an inclusive environment for Women and Girls within golf
- Promote 'Charter' and encourage more Women and Girls to Play Golf

Graeme Pryde
Secretary