



TEAM SUPPORT/ VOLUNTEERS CODE OF BEHAVIOURS

Wales Golf wishes to provide the best possible environment for all people involved in the sport. The purpose of these standards is to set out the conduct and behaviour required of all Team Support working with Wales Golf players in National teams or Performance Programmes. In signing this document, team support staff and volunteers commit to demonstrating the required standards of behaviour and understand the possible consequences of any breaches of the terms below. The Standards of Behaviour are expected of all and should be adhered to whenever a member of team support attends Wales Golf coaching, International tournament or is part of any Wales Golf related activity.

I agree to abide by the following:

I will:

1. At all times adhere to the **Spirit of the Game** – Honesty, Integrity and Courtesy – both on and off the course.
2. Respect the **rights, dignity and worth of every person** within the context of golf and put wellbeing and safety of the players above the development of performance
3. **Treat everyone equally** and not discriminate on the grounds of age, gender, race, religion or belief, sexual orientation or disability. And challenge or report if I witness any form of discrimination.
4. Ensure **any necessary physical contact is appropriate** and carried out within recommended guidelines with player's **full consent and approval**
5. Work in an **open environment** (e.g avoid private or unobserved situations and encourage an open environment)
6. Read and remind myself of **Wales Golf Safeguarding policies** regularly
7. Abide by the **rules and dress code** of the golf club I am attending
8. Be **organised and punctual** at all times and be attentive and keep mobile phones or other electronic devices switched off/silent during sessions/team activity
9. **Cooperate fully with the rest of the support staff** (volunteers, technical, conditioning, mindset etc) and all other staff to ensure that we are as successful as we can be.
10. **Inform the other team support** in attendance if I am unable to attend a session/meeting
11. Maintain a **positive attitude** and contribute to the team at all times
12. Consider myself as **representing Wales Golf at all times** during tournaments
13. Ensure I maintain **high performance behaviours regarding my own nutrition and hydration** throughout training sessions/tournaments, and set a good example to players
14. **Respect my position of trust** and maintain appropriate boundaries and relationships.
15. Only **depart once all players have been collected/left** following end of event/session

I will not:

16. **Post messages or written comments on any social networking or public website which may be considered in anyway detrimental to other players, coaches, staff or Wales Golf.**
17. **Behave in a way that risks the reputation of the squad, players or Wales Golf even when relaxing after event.**
18. **Consume alcohol, illegal drugs or gamble whilst involved in any Wales Golf activity / during competition or when responsible for players during events.**
19. **Smoke, vape or chew tobacco within the team or performance environment.**
20. **Display negative behaviour on or off-course. This includes the use of foul or abusive language and wilful damage to kit and equipment or any part of the golf course.**
21. **Engage in any form of sexually related contact with a player or inappropriate behaviour such as sexual innuendo, flirting etc.**
22. **Have regular contact with players outside of my role or engage in regular communication via text, email or social network sites outside of my role.**
23. **Encourage other players/support staff to breach any of the standards set in the code of behaviours**

Any breach of these standards will be dealt with by Wales Golf and action could include immediate removal from team support role and follow up review under disciplinary process. Any concerns must be reported to Director of Performance immediately.

Signature: _____

Date: _____

Print Name: _____

Wales Golf Representative Signature: _____

Print Name: _____

Date: _____

Privacy Notice

Wales Golf uses the personal information recorded above to confirm that the team support/volunteer has agreed to the standard of behaviours expected whilst involved in any Wales Golf activity. If you would like any further information please write to Wales Golf, Catsash, Newport, NP18 1JQ.