

# THE GLAMORGANSHIRE



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## **WOMEN IN GOLF CHARTER PLEDGE**

In partnership with Wales Golf and the R&A, Glamorganshire Golf Club is proud to be a signatory to the Women in Golf Charter and is committed to equality by embracing an inclusive cultural environment across all areas of Club services that supports our members, guests and staff.

Glamorganshire Golf Club's achievements to date include :

- Provision of nine-hole qualifying competitions for women
- On course toilet facilities
- Provision of tee times for women at peak times
- 30% representation on the current Management Committee

In support of the Women in Golf Charter, Glamorganshire Golf Club will :

- Ensure that the new Governance and Club's Constitution are inclusive and provide an opportunity for all members to be part of the club's decision-making structures
- Work with Wales Golf to deliver New2Golf projects that focus on development of women in golf by offering a comprehensive programme with affordable and attractive membership options
- To coordinate with the new slope based handicap system we will make a switch from gender-based tees to ability-based tees
- Commit to the provision of weekend competition opportunities for women who are unable to compete during the week by offering reasonable time slots during peak times
- Over the next six months we aim to increase the amount of marketing in our local community to raise awareness of our New2Golf programme. We will promote the opportunities to women using social media and by implementing a local poster campaign.

Signed :

Jenny Rosser  
**Women in Golf Charter  
Champion & Lady Captain**

Russell Thomas  
**General Manager**

Matthew Dearden  
**Head Professional**