



Wales Golf Non-Executive Director Advert & Role Description

Role - Non-Executive Director: High Performance

Wales Golf invites applications for the position of Non-Executive Director: Performance. The key elements of the role and the skills and attributes that Wales Golf is looking for in the successful candidate are set out below.

Previous Board experience is not a requirement for this role.

Time Commitment: Approximately 10-15 days per year

Remuneration: Voluntary position (expenses paid)

Location: Board meetings held in Newport or Cardiff (5 per year) with an option to attend some meetings via video conference.

Term of office: 3 years (max 2 terms)

Wales Golf is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, religion or belief. We would particularly welcome applications from people from ethnically diverse communities who are under-represented on our board.

About Wales Golf

Wales Golf is the national governing body for golf in Wales responsible for promoting and developing the sport in Wales with specific emphasis on the amateur game.

Golf is one of the most widely played sports in Wales with approximately 100,000 participants of whom over 50,000 are members of clubs affiliated to Wales Golf.

Through its development team Wales Golf provides practical help and advice to affiliated clubs and runs numerous initiatives to help introduce juniors and adults to the sport. It runs high-performance programmes for upcoming and elite players, selects all national teams, manages a wide range of championships for club players up to elite level amateurs and is responsible for the administration of the golf handicapping system in Wales.

Position summary

Responsible to the Chairman and the Board the successful candidate will use their experience and knowledge of operating in a performance sports environment to assist the Board in its oversight and assessment of the Wales Golf High Performance Programme.

As a Non-Executive Director, the successful candidate will contribute to the ongoing development of Wales Golf's strategy, help oversee the successful delivery of its strategy and promote the highest standards of governance across the organisation.

Key responsibilities

High Performance Programme

Assist the Board in its oversight and assessment of the Wales Golf High Performance Programme.

Become a member of the Wales Golf High Performance Advisory Group.

Be available to provide advice to the Wales Golf Director of Performance to assist in the ongoing development of the programme as required.

Leadership and strategic development

Participate in the development of Wales Golf's purpose, culture and values and the establishment of its strategic objectives.

Oversight of the performance of the Company against its strategic objectives.

Contribute to a constructive relationship between the Board and the executive team.

Contribute to an environment which encourages open discussion and constructive challenge.

Governance and financial stewardship

Ensure best practice standards of corporate governance consistent with the Board's fiduciary and statutory responsibilities.

Ensure that the Company maintains a sound system of internal controls and risk management.

Contribute to an annual evaluation of the performance of the Board.

Ensure that the company maintains an appropriate financial position and approve the annual financial plan and monitor performance against it.

Ideal person specification

Experience

Essential

- A background in performance sport gained through any of playing, coaching, managing a programme or consulting in this environment.

Desirable

- Knowledge and understanding of the principles of good corporate governance.
- Experience of working in an environment involving strategy development and implementation.
- An understanding of the responsibilities of being a company director.
- While an understanding of the game of golf is desirable, Wales Golf is committed to selecting Board members based on their ability to perform the role for which they are recruited. We encourage applicants from all sectors of the community.



Personal characteristics and abilities

An ability to question intelligently, challenge rigorously and debate constructively.

An ability to make decisions in a considered and dispassionate manner.

Strong interpersonal skills.

High ethical standards of integrity and probity and a commitment to Wales Golf's values and a culture of inclusivity, equality and diversity.

Able to gain the trust and respect of other Board members and Wales Golf staff.

A commitment to stay well informed about Wales Golf and the environment in which it operates.

To Apply

Please apply online through Acorn Recruitment (https://www.acornpeople.com/job-search/job/BBBH31370_1659967456) with an updated copy of your CV. A consultant from Acorn will be in touch to discuss the position further, share a short application form and support you with your application.

The deadline is the 4th September 2022