



Effective 30th January 2023

2023 Female International Team Selection Information

The aim of this document is to provide insight and guidance on the selection process for Welsh National Golf Teams (Womens & Girls' Teams ONLY), in order to improve the understanding of players, personal coaches, the wider golfing membership, media and other interested parties.

This document contains the following information ...

1. **Team Events** covered by this document, including ...
 - number of selections
 - number of automatic selections
 - selection announcement dates
 - supporting notes
2. **Eligibility** for International Selection
3. **Key Events** & Supporting Notes
 - Girls (U16s) Events
 - Girls (U18s) Events
 - Women's Events
4. **Selection Process**
 - Selection Factors
 - Non-Selection
 - Selection Process Enforcement
 - Appeal Process
 - 2023 Female Selection Committee
5. **Other Event Nominations**

1. Team Events & Announcement Dates

<u>Start</u>	<u>End</u>	<u>Event</u>	<u>Venue</u>	<u>Selections</u>	<u>Auto Sel.</u>	<u>Ann. Date</u>
11-Jul	15-Jul	European Ladies Team	FIN, Tawast	6	2 (08/06)	15-Jun
27-Jul	29-Jul	European Young Masters	SLK, Sedin	2 U16	0	21-Jun
08-Aug	10-Aug	Girls Home Internationals	ENG, Lindrick	7 U18	3 (20/07)	26-Jul
09-Aug	11-Aug	Womens Home Internationals	WAL, Machynys	7	3 (13/07)	18-Jul
25-Oct	28-Oct	Womens WATC (Espirito Santo)	UAE, Abu Dhabi	3	1 (24/07)	29-Aug

NOTE: Players selected for the **European Ladies Team Championships must make themselves available to attend a PREPARATION DAY on Fri 7th July** (venue TBC)

Announcements

All teams will first be announced on the Wales Golf website and social media accounts, at 14:00 on date stated above. Selected players will then receive a formal letter, via email, to confirm their selection and arrangements.

In the majority of cases, reserve players will not be announced publicly.

Automatic Selections

Automatic selections are awarded to the number of players stated for each event, based on their position in the **World Amateur Golf Rankings (WAGR) on the Announcement Date** stated for each event. These automatic selections are subject to players being **ranked 1000 or better for Women's teams**, and **ranked 2000 or better for Girls' teams**.

If an automatically selected player is ineligible or unavailable to be selected for a team, the Selection Committee will select an alternate player. The next best ranked player in WAGR will not be automatically selected.

Supporting Notes

- All selections are subject to a player not being under any kind of review for code of conduct or disciplinary issues either by their Club, County or Wales Golf.
- All persons selected for Welsh teams /competitions must to the satisfaction of the Director of High Performance and Selection Committee:
 - Meet the **Welsh eligibility criteria** (see below)
 - Comply and have complied with the **etiquette of golf** as laid down by the Royal and Ancient Golf Club of St Andrews
 - Follow and have followed any guidelines published by Wales Golf relating to **conduct and guidance for Welsh Golf Teams**
 - **Comply with anti-doping rules** laid down by the World Anti-Doping Agency (WADA), which can be found here <https://www.ukad.org.uk/2021Code> . If players are taking any medication they must check the prohibited list and apply for Therapeutic Use Exemption if required.
- Communication regarding **your availability to be considered for selection, or if you are unavailable to be considered for selection** is welcomed, via **email to the Chair of Female Team (TBC)**.
- While individual player statistics are not considered during the selection process, it is **highly recommended that players maintain their stats** as this information can be helpful to enable performance staff to support a player, should they be selected. Wales Golf encourages all players to maintain statistics and can offer a limited number of online stats packages on a first come first served basis. If you would like to avail of a stats package, please contact Benjamin.gorvett@walesgolf.org

2. Eligibility for International Selection

You are eligible to play for Wales if you meet one of the following criteria:

- Born in Wales
- One of your parents was born in Wales
- One of your grandparents was born in Wales
- Resided in Wales for three years prior to the start of the Welsh Amateur Championship in the year of selection (if over 18 years of age)
- Previously represented Wales at Junior or Senior level in Home International Matches or European Team Championships or World Amateur Team Championships (*players will be asked to provide evidence of this*)

You are not eligible to play for Wales if:

- You have played in the Close Championship of another country within the last two years (e.g. to be eligible to play for Wales in 2023 you must not have played in the Close Championship of another country in 2022 or 2021) or:
- You have played in the full International Team of another country

With the following exception for U18's:

- *Any boy or girl under 18 years who has competed in the Closed Boys' or Girls' Championship of any other country or played in the Boys' or Girls' International Team of any other country.*

3. Key Events

Important Notes

- Results and scoring data will be collated from each of these Key Events. This data, along with observations by members of selection committee at identified events (*), will be presented to the selection committee for consideration in advance of the selection meeting.
- Consideration for selection will also include participation and performances in national championships outside GB&I.
- While results and scoring data from other events may be considered at the discretion of the selection committee, it is recommended that you **prioritise competing in these Key Events** in order to enhance your position to be considered for selection.
- **Members of the selection committee, including national/squad coaches, are not permitted to advise players on their schedule after 31st March 2023**, as this may be construed as offering an advantage to some players over others.
- It is accepted that players will not be in a position to compete in all of these events and expected that players do not endeavour to do so. Therefore, we recommend that you refer to the "Tournament Schedule Guidance" and discuss with your personal performance team, when determining a tournament schedule that fits with your goals and personal circumstances.
- Please note that these Key Events are only relevant to the selection of teams stated in this document. Players are encouraged to continue to compete in events after these selection dates, as all performances will be considered when selecting teams for any challenge matches or training squads later in the year.

** A member of the selection committee will be in attendance at these events*

Girl's (U16s) Key Events

01-Apr	01-Apr	The Leveret Trophy	ENG, Formby
12-Apr	14-Apr	Scottish Girls Open Strokeplay Championship	SCO, Longniddry
28-Apr	30-Apr	Girls U16 Open Championship	ENG, Enville
05-May	07-May	Welsh Ladies Open Strokeplay Championship*	Prestatyn
28-Apr	30-Apr	Fairhaven Trophy	ENG, Fairhaven
19-May	21-May	Irish Womens & Girls Open Championship	IRL, Woodbrook

26-May	28-May	Welsh Open Youths (Mixed) Championship*	Creigau
30-May	30-May	Critchley Salver	ENG, Sunningdale
31-May	31-May	Astor Salver	ENG, The Berkshire
11-Jun	11-Jun	West of England Ladies & Girls Open Championship*	ENG, Bath

18-Jun European Young Masters SELECTION

Girl's (U18s) Key Events

01-Apr	01-Apr	The Leveret Trophy	ENG, Formby
12-Apr	14-Apr	Scottish Girls Open Strokeplay Championship	SCO, Longniddry
21-Apr	23-Apr	Scottish Ladies Open Strokeplay Championship	SCO, Portland & Royal Troon
05-May	07-May	Welsh Ladies Open Strokeplay Championship*	Prestatyn
28-Apr	30-Apr	Fairhaven Trophy	ENG, Fairhaven
19-May	21-May	Irish Womens & Girls Open Championship	IRL, Woodbrook
26-May	28-May	Welsh Open Youths (Mixed) Championship*	Creigau
30-May	30-May	Critchley Salver	ENG, Sunningdale
31-May	31-May	Astor Salver	ENG, The Berkshire
11-Jun	11-Jun	West of England Ladies & Girls Open Championship*	ENG, Bath
23-Jun	25-Jun	Sir Henry Cooper Junior Masters*	ENG, Kings Hill
11-Jul	11-Jul	Bridget Jackson Bowl	ENG, Handsworth
25-Jul	28-Jul	English Girls Open Strokeplay Championship	ENG, The Caversham
23-Jul	26-Jul	Welsh Girls Championship*	Cardigan

26-Jul Girls Home Internationals SELECTION

Women's Key Events

01-Apr	01-Apr	The Leveret Trophy	ENG, Formby
21-Apr	23-Apr	Scottish Ladies Open Strokeplay Championship	SCO, Portland & Royal Troon
05-May	07-May	Welsh Ladies Open Strokeplay Championship*	Prestatyn
19-May	21-May	Irish Womens & Girls Open Championship	IRL, Woodbrook
30-May	30-May	Critchley Salver	ENG, Sunningdale
31-May	31-May	Astor Salver	ENG, The Berkshire
03-Jun	04-Jun	St. Rule Trophy	SCO, St. Andrews Links
11-Jun	11-Jun	West of England Ladies & Girls Open Championship*	ENG, Bath
13-Jun	18-Jun	Womens Amateur Championship	ENG, Princes

15-Jun European Ladies Team SELECTION

11-Jul	11-Jul	Bridget Jackson Bowl	ENG, Handsworth
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18-Jul Womens Home Internationals SELECTION

26-Jul	29-Jul	European Ladies Amateur Championship	SWE, Tegelberga
29-Jul	02-Aug	Welsh Women's Amateur Championship	Newport
24-Aug	27-Aug	English Women's Open Strokeplay	ENG, The Manchester

29-Aug Womens WATC (Espirito Santo) SELECTION

4. Selection Process

Selection Factors

Members of the selection committee will consider the following objective and subjective information when determining team selections ...

- Performances in KEY EVENTS, as outlined in this document, including ...
 - Stroke average (and stroke differential)
 - Finish position, relative to strength of the competing field
- Current World Amateur Golf Ranking, including ...
 - relative movements within a 6 month period
 - events in which ranking points have been accumulated
- Historical performances in relevant events, including ...
 - Stroke play or match play record, relevant to the format of event for which a team is being selected
- Ability to adapt to the demands of the competition environment, including ...
 - Competition format (i.e. matchplay, strokeplay, singles, foursomes)
 - Course typography and difficulty (i.e. length, accuracy, grass type, green size & speed etc.)
 - Physical fitness required to perform in the competition environment
- Attitude and willingness to be a team player and contribute to the goals of the team

Note: The above guidance for Selection Committees is only relevant to those teams listed. All nominations for other representative teams, as well as the allocation of individual exemptions or invites to international events, will be at the complete discretion of Wales Golf.

Non-Selection

While Wales Golf is supportive of a clear, transparent and fair selection process, there can often be no clear distinction between players in all of the objective performance factors (typically for the final 50% of places on a team). Therefore the role of the selection committee is to make a judgement decision based on objective and subjective performance factors, and to ultimately select players that it deems to be most suitable for a given team or event and that is in the best interests of Welsh golf.

If a player is not selected, they are encouraged to review the selection factors listed above, consider these with their personal coaching team and work towards improvements in these areas.

Selection Process Enforcement

The processes of the selection committee, relevant to the selection of teams listed in this document only, are applied by the Director of High Performance. These processes are subject to annual review and amendment.

Appeal Process

If an individual is not satisfied that the selection process was implemented appropriately, and wishes to formally appeal a selection, this must be done so based on one of the following grounds

- The decision was based on error of fact
- The decision was manifestly unreasonable given the facts before the committee
- Serious irregularity occurred in the selection process

The individual seeking to appeal the selection committee's decision must serve a "Notice of Appeal", in writing, to the Wales Golf Chief Executive within 3 days of the team announcement. This Notice of Appeal shall state the following information:

- Date and decision against which the appeal is lodged
- The grounds of appeal relied upon
- A statement of facts upon which the appeal is based

Upon receipt of the Notice of Appeal, the Wales Golf Chief Executive will consider the matter and decide if the Notice of Appeal shows that grounds are made for appeal.

2023 Female Selection Committee

<i>Name</i>	<i>Role</i>
TBC	Chair of Selection Group
Paul Williams	National Female Coach
Laura Griffiths	Captain for Womens' European and HIM Team
Jess Evans	Captain for Girls HIM Team
Celia Bartlett	Selector
Sue Joseph	Selector
Chris Rossiter	Selector

It is not permitted to approach a member of the selection committee with regard to upcoming selections or to request information/feedback on recent or historical selections. Selection is implemented under strict confidentiality and therefore any approach to a member of the selection committee is unacceptable, as the integrity of the selection process is paramount.

5. Other Event Nominations

The above guidance applies to **TEAM EVENTS listed in section 1 ONLY**. All nominations for other representative teams and individual competition exemptions will be at the complete discretion of Wales Golf. These nomination events are not to be considered as a representative honour for Wales, but are opportunities for players to compete at international level. Typically players are nominated based on their commitment to the Wales Golf High Performance Squad programme or on their potential for future development. The number of events and invitations available will fluctuate annually and a formal process is not applied for these nominations.

Examples of these events may include, but are not limited to ...

- European Nations Cup
- Challenge Matches
 - Quadrangular Match
 - Challenge Matches (Various)
- Invites to individual events
 - European Women's Amateur