



## Volunteer Code of Conduct Competitions

*Volunteer Code of Conduct Competitions. The purpose of this Code of Conduct is to provide all Wales Golf Competition volunteers with clear guidelines to help them to achieve best practice when representing Wales Golf at golf tournaments. Please ensure you are familiar with and understand the Code and meet these minimum standards at all times. We are very grateful for your support at all of our Competitions and Events.*

### Code of Conduct

- a) Be a positive role model through setting high standards of personal behaviour whilst representing Wales Golf.
- b) Treat everyone you come in to contact with in a professional and courteous manner.
- c) Treat everyone equally and do not discriminate on the grounds of age, gender identity, race, religion or belief, sexual orientation or disability.
- d) Do not engage in any inappropriate contact or relationship with players, spectators, volunteers or other participants at a Wales Golf competition.
- e) Do not drink alcohol or use recreational drugs whilst working as a volunteer and do not smoke/vape in the vicinity of young people.
- f) If you are aware of any accidents which require medical attention please inform the Competitions Manager immediately. Additionally, when you are present at an event involving young people
- g) Treat all young people with courtesy and respect as you would any other person.
- h) Do not place yourself in a position where you are alone with a young person in a closed environment (such as a car or a meeting room).
- i) If you have any concerns regarding the treatment of a young person at a Wales Golf competition please report it to the Competitions Manager immediately.
- j) If you are notified of any incidents or allegations regarding the welfare of a young person please inform the Competitions Manager immediately.

### Breaches

In the event of a breach of the Code of Conduct Wales Golf reserves the right to immediately remove any Volunteer from a Competition and if felt appropriate refer the matter to be further dealt with under Wales Golf's disciplinary regulations. Any decision made by the Competition Committee at an event is Final.

Thank you for agreeing to volunteer for Wales Golf. Please do not be put off by these guidelines they are there to assist you in carrying out your role. Wales Golf very much hope that you enjoy your time at events.

I confirm I have read and will abide by the Volunteer Code of Conduct

Signature \_\_\_\_\_ Date \_\_\_\_\_

Print Name \_\_\_\_\_ Email \_\_\_\_\_

*Privacy notice: Wales Golf uses the personal information recorded above to confirm that all volunteers have agreed to the standard of conduct expected when in attendance at Wales Golf Competitions and Events. If you would like any further information please write to Wales Golf, Catsash, Newport, NP18 1JQ*